



Person Specification: Classroom Teacher

Sancta Maria College is a Catholic Integrated School (Years 7-13) that is committed to preparing our students to embrace the future by providing a complete Catholic education in a safe, nurturing community, shaped by our vision.

Personal Qualities

- Demonstrates and supports our Special Catholic Character
- Demonstrates good judgement.
- Enthusiastic and able to motivate others.
- Has a positive approach to problems/issues, and the ability to resolve them.
- Relates well to, and is respected by staff (including Senior Management).
- Relates well to, and is respected by students
- Resilient under pressure.
- Is well organised.
- Committed and hardworking.
- Able to reflect and learn from experiences.
- Is open minded, objective and flexible.

Qualifications/Experience

- Has an appropriate tertiary qualification/s.
- Has completed or is willing to commit to further study.
- Is an experienced and effective classroom practitioner.
- Have a sound educational philosophy with a commitment to student achievement and educational excellence.

Curriculum/Management

- Has accepted responsibilities within current Department/School and completed these to a high standard.
- Has excellent student management.
- Has developed/maintained effective programmes and assessment at a range of levels in accordance with the curriculum.
- Demonstrates an understanding and commitment to the new curriculum.
- Has advanced administrative skills.

Teaching and Learning

- Demonstrates effective teaching and learning practices.
- Is a willing learner.
- Shows understanding of and commitment to improvement of pedagogical practices.
- Would promote and encourage the improvement of pedagogical practices within the Department
- Values and supports professional development of Faculty members.
- Has evidence of personal professional growth and development

Leadership

- Able to effectively lead others.
- Actively supports and promotes school wide initiatives and vision/policies.
- Actively supports and promotes school policies.
- Able to articulate a vision for the department.
- Able to promote the learning area within the school and the wider community.
- Contributes to school-wide planning and self-review that delivers high levels of student achievement.
- Able to address performance issues.
- Can work in a team and foster collegial relationships.
- Can develop leadership potential in others.
- Has the ability to manage change.

Extra-Curricular

- Has record of involvement in previous school (co-curricular, extra-curricular, innovative programmes etc.).

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Reviewed:	September 2017	Louise Moore, Principal
 <i>Louise Moore</i> Principal Date